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A prolific writer and researcher, Gary is the author of Essentials of Management , Essentials of Human Resource Management, Management: Leading People and Organizations in the 21st Century , Human Resource Management, 7th Edition, among other books.

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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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