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Employees

Adequate training must

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also be provided by the employer. The Manual Handling Operations Regulations established a hierarchy of measures that an employer must take into account when a manual handling activity is being undertaken and presents a hazard. These measures state that manual handling operations should be

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avoided as far as
possible.

~~Manual handling
Employee and
Employer responsibility~~

...

The Manual Handling
Operations Regulations
(MHOR) make it a
requirement for
employers to manage
the risks to their
employees by: doing all

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that's realistically possible to avoid risky manual handling operations; making a suitable and sufficient risk assessment for any hazardous manual handling ...

~~Manual Handling
Operations Regulations
(MHOR)~~

“manual handling operations” means any

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transporting or supporting of a load (including the lifting, putting down, pushing, pulling, carrying or moving thereof) by hand or by bodily force. (2)

Any...

~~The Manual Handling
Operations Regulations
1992~~

These are in regulation
4 (1) and are as follows:

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first : avoid hazardous manual handling operations so far as is reasonably practicable; second : assess any hazardous manual handling operations that cannot be avoided; and third: reduce the risk of injury so far as is reasonably practicable.

~~The Manual Handling
Operations Regulations~~

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~~1992~~ Handling

Duties of employers 4. —
(1) Each employer shall— (a) so far as is reasonably practicable, avoid the need for his employees to undertake any manual handling operations at work which involve a risk...

~~The Manual Handling
Operations Regulations
1992~~

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Employers must comply

with the Manual

Handling Operations

Regulations 1992, as

amended by the Health

and Safety

(Miscellaneous

Amendments)

Regulations 2002. The

guidance explains how

to avoid,...

~~Manual handling.~~

~~Manual Handling~~

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⋮
The Manual Handling
Operations Regulations
require employers to
adopt a hierarchy of
control measures: To
avoid hazardous manual
handling operations so
far as is reasonably
practicable. To assess
any hazardous manual
handling operation that
cannot be avoided. To

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reduce the risk of injury
so far as ...

Operations

Regulations

~~Manual Handling: 5~~

~~things your employees
need to know ...~~

Responsibilities

14 The definition of
'manual handling
operations' is broadly
drawn and means: '...any
transporting or
supporting of a load
(including the lifting,
putting down, pushing,

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pulling, carrying or
moving...

~~The Manual Handling
Operations Regulations
1992 (as ...~~

Whilst it is true that
employers do have
responsibilities
regarding manual
handling and the health
and safety of their
workers, the employees
themselves must also do

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their part. It is the responsibility of employees to use any equipment that has been provided by management to assist with the prevention of manual handling injuries from occurring.

~~Manual Handling
Responsibilities | The
BCF Group~~
(the Manual Handling
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Regulations).³ The Manual Handling Regulations set out a clear hierarchy of measures you must follow to prevent and manage the risks from hazardous manual handling: avoid hazardous manual handling operations, ‘so far as reasonably practicable’;* assess the risk of injury to workers

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Handling hazardous
manual handling ...

~~Manual handling at
work—HSE~~

The Manual Handling
Operations Regulations
1992 are the main piece
of legislation dealing
with manual handling. It
sets out the main duties
for employers and
employees. The order of
controls contained

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within the regulation explain that first you need to avoid manual handling. When this is not possible you need to assess and reduce the risk.

~~Manual handling legal obligations – Healthy Working Lives~~

The Regulations require employers to avoid the need for hazardous

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manual handling, so far as is reasonably practicable. They also require employers to assess the risk of injury from any hazardous manual handling that can't be avoided.

~~Manual Handling
Regulations, Workplace
Safety, Manual
Handling~~

Manual handling is one

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of the main
considerations when it
comes to ensuring
health and safety
standards in the
workplace. Poor manual
handling practice is
responsible for a
significant portion of
injuries and can cause
long-term health issues
for employees, with
musculoskeletal
disorders (MSDs)

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amongst the most
severe.

~~Manual Handling
Responsibilities
Virtual College~~

The Manual Handling
Operations Regulations
1992 (MHOR), which
were updated in 2002,
apply to the broadest
possible definition of
manual handling
activities, including not

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only boxes, cases and other inanimate objects but also people and animals.

~~What is the law on manual handling to protect employees ...~~

The Manual Handling Operations Regulations 1992 (MHOR) tell us that manual handling counts as a range of activities:. Lifting.

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Lowering. Pulling.
Pushing. Carrying.
Ensure safe manual
handling by producing a
workplace policy.

Create a manual
handling policy that
aims to avoid—as far as
possible—the need to
undertake manual
handling tasks.

~~Manual Handling
Guidelines &~~

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Regulations | BrightHR

Your employer's duties are set out in The Manual Handling

Operations Regulations 1992 (amended). These Regulations require

your employer to apply control measures to prevent or reduce the risk of injury to you from manual handling of loads. The

Regulations set out a

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three-step approach
your employer should
take:

~~What are my employer's
responsibilities in
preventing back ...~~

Additional legislation,
such as the Management
of Health and Safety at
Work Regulations 1999
and the Manual
Handling Operations
Regulations 1992 (as

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amended 2002) further define an employee's duties and responsibilities, particularly in relation to co-operation with their employer.

~~Health and Safety at
Work Act 1974
Employees ...~~

Manual Handling
Operations Regulations
(1992) The manual

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handling regulations govern the lifting or moving of any objects.

The guidance 1 stipulates that where practicable hazardous lifting should be eliminated, or if it cannot be eliminated then appropriate safety measures needed to be taken. The specific safety measures would include:

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